CODE OF ETHICS

Vestas Romania – A Project of Vestas Estonia OÜ

Vestas Romania is a strategic project developed under the full guidance and supervision of Vestas Estonia OÜ. This Code of Ethics establishes the principles and core values that define the behavior of all representatives, partners, and collaborators.

1. Integrity and Transparency – All actions are conducted with honesty, fairness, and full transparency. Vestas Romania complies with EU and Estonian regulations, including GDPR, KYC/AML standards, and ISO certifications.

2. Responsibility towards Stakeholders – Our commitment is to act in the best interest of investors, partners, and the communities we serve, while safeguarding their trust and upholding ethical standards.

3. Compliance with Laws – All operations strictly follow the laws of Romania, Estonia, and the European Union. No exceptions or deviations from these regulations are tolerated.

4. Conflict of Interest – All team members and collaborators must avoid situations that could lead to conflicts of interest.

5. Environmental Commitment – Vestas Romania integrates sustainability in every decision, supporting the EU Green Deal and renewable energy development.